

INES JURCEVIC

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EMPLOYMENT

2017-present	Assistant Professor Daniel J. Evans School of Public Policy and Governance, University of Washington
2018-present	Adjunct Assistant Professor Department of Psychology, University of Washington
2017	Adjunct Lecturer – Leadership and Organizational Behavior Area Darden School of Business, University of Virginia
2016 - 2017	Post-doctoral Researcher Frank Batten School of Leadership & Public Policy, University of Virginia

EDUCATION

Ph.D.	Social Psychology, University of California, Los Angeles, 2016 Minor: Quantitative Psychology
M.A.	Social Psychology, University of California, Los Angeles, 2011
B.S.	Psychology, with distinction, University of Washington, 2010

FUNDED GRANTS

2019	University of Washington Royalty Research Fund Award – “Do White Americans Reward Racial Minorities Who Undermine Minority-Supporting Efforts?” (\$27,015)
2017	Society for the Psychological Study of Social Issues (SPSSI) Local & State Policy Initiative. “Confederate Memorabilia Conundrum: Uniting Communities with a Legacy of Injustice” (\$2,000)
2012	Society for the Psychological Study of Social Issues (SPSSI) Clara Mayo Grant. “They said it, not me”: Whites’ Use of Racial Minorities’ Negative Evaluations to Justify Bias (\$2,000)
2009-2010	University of Washington Mary Gates Endowment Research Scholarship

PUBLICATIONS

**indicates graduate student authors | † indicates shared first authorship*

Crosman, K., **Jurcevic, I.**, van Holmes, C.,* Hall, C. C., & Allison, E. H. (accepted). An Equity Lens on Behavioral Science for Conservation. *Conservation Letters*.

Bak, H.,* **Jurcevic, I.**, & Trawalter, S. (in press). What Black People Value When White People Confront Prejudice. *The Journal of Social Psychology*.

- Hall, C. C.[†] & **Jurcevic, I.**[†] (in press). Behavioral Insights for Public Policy: Recentering Our Science. *Cambridge Elements Series: Applied Social Psychology*
- Jurcevic, I.**, Wong, L. H., Dunkel Schetter, C., & Shapiro, J. R. (2021). Strategies for disclosing a concealable stigma: Facts and feelings? *Journal of Experimental Social Psychology*.
- Jurcevic, I.**, & Fyall, R. (2019). Does a Business-Like Approach to Diversity in Nonprofit Organizations Have a Chilling Effect on Stakeholders? *Journal of Behavioral Public Administration*, 2(2), 1-17.
- Jurcevic, I.**, & Trawalter, S. (2016). Is Donald Trump Making White Americans Racist? *Virginia Policy Review*.
- Kaiser, C. R., Major, B. N., **Jurcevic, I.**, Dover, T. L., Brady, L. M., & Shapiro, J. R. (2013). Presumed fair: Ironic effects of organizational diversity structures. *Journal of Personality and Social Psychology*, 104(3), 504 – 519.
- ** Awarded 2014 Gordon Allport Intergroup Relations Prize by the Society for the Psychological Study of Social Issues.*
- Williams, A. M., **Jurcevic, I.**, & Shapiro, J. R. (2013) "Stereotype Threat." In Oxford Bibliographies in Psychology. Ed. Dana S Dunn. New York: Oxford University Press.

MANUSCRIPTS UNDER REVIEW OR INVITED TO REVISE AND RESUBMIT

- Jurcevic, I.**, & Trawalter, S. (revise and resubmit). On the Removal of Confederate Monuments and White Americans' Support for Racial Equity.

RESEARCH IN PREPARATION OR IN PROGRESS

- Jurcevic, I.**, Trawalter, S. (in preparation). Framing the Removal of Confederate Monuments as a Commitment to Equity, Not Progress (working title)
- Jurcevic, I.** & Trawalter, S. (in preparation). Understanding Black Americans reactions to community decisions around Confederate Monuments (working title)
- Jurcevic, I.**, Danbold, F., & Unzueta, M. M. (in preparation). From Rosy to Reality: The Case for Realistic Framings of Diversity for Members of Dominant Groups.
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (in preparation). They said it first: The ironic consequences of negative minority group member opinions on Whites' prejudice expression.
- Jurcevic, I.** (in progress). Do Whites reward racial minority group members' negative opinions to justify prejudice expression?

FELLOWSHIPS, HONORS & AWARDS

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| 2022 | Awarded, Distinguished Teaching Award, University of Washington; <i>highest teaching distinction awarded at the University of Washington</i> |
| 2021 | Evans Student Organization Teaching Award – UW Evans |

- 2016 Shelley E. Taylor Dissertation Award, Social Psychology, UCLA
Selected as best dissertation submitted by a Social Psychology doctoral candidate.
- 2015-2016 UCLA Graduate Division Dissertation Year Fellowship
- 2015 Young Scholar, Society for Experimental Social Psychology (SESP). *Selected as one of three individuals to present a research talk for the Groups Pre-conference Young Scholar series.*
- 2014 Gordon Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues (SPSSI)
- 2013 Summer Institute in Social and Personality Psychology (SISPP) at the University of California, Davis
- 2012 SPSP Student Travel Award
- 2012 SPSP Student Poster Award, Runner Up.
- 2012 UCLA Graduate Division Graduate Summer Research Mentorship Awardee
- 2011-2014 National Science Foundation (NSF) Graduate Research Fellowship
- 2011 UCLA Graduate Division Graduate Summer Research Mentorship Awardee
- 2011 Ford Foundation Pre-Doctoral Fellowship, Honorable Mention
- 2010-2011 UCLA Irving and Jean Stone Fellow for the Division of Life Sciences. Awarded to one first-year student in Life Sciences for his or her focus on civil rights.
- 2010 University of Washington Undergraduate Research Conference Travel Award

CHAired CONFERENCE SYMPOSIA

"...Unless the Mind Is Guilty": How Perspective and Framing Distort Judgments of Criminal Liability. (2017, October). Society of Experimental Social Psychology in Boston, MA. Co-chair: E. M. Caruso

Roadblocks to decreasing discrimination. (2012, April) Society for Industrial & Organizational Psychology. San Diego, CA. Co-Chairs: J. R. Shapiro & A. M. Williams

INVITED TALKS

Diversity | Equity | Inclusion. The Prosperity Agenda, Staff Training Meeting, Seattle, WA (December 2017)

Unintended Consequences of Promoting Diversity Efforts. The Prosperity Agenda: Financial Capability Summit, Seattle WA (May 2017).

Progress or Commitment? How Framing Confederate Memorabilia Impacts Support for Institutional Priorities. Transforming Community Spaces Advisory Committee. University of Virginia, Charlottesville VA (March 2017).

When Diversity Structures Backfire: The Unintended Consequences of Promoting Diversity Efforts. University of Washington, Evans School of Public Policy and Governance, Seattle WA. (November 2016).

CONFERENCE TALKS

- Jurcevic, I.** (2021, June). On the Removal of Confederate Monuments and White Americans' Support for Racial Equity. National Academy of Public Administration 20th Annual Social Equity Leadership Conference, Remote.
- Jurcevic, I.**, (2018, November). Behavioral Science for Policies Impacting Vulnerable Families: New Innovations from Theory and the Field. Discussant for paper presented at the Association for Public Policy Analysis and Management, Washington, D.C.
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2018, October). They said it first: The ironic consequences of negative minority group member opinions on Whites' prejudice expression. Paper presented at the 54th Annual Meeting of the Society of Experimental Social Psychology, Seattle, WA.
- Jurcevic, I.**, Trawalter, S., Converse, B. A., & Chou, E. Y. (2018, June). Confederate Memorabilia Conundrum: Conversation Frames and Support for Institutional Priorities. Paper presented at the Annual Society for the Psychological Study of Social Issues Conference, Pittsburgh, PA.
- Jurcevic, I.**, Trawalter, S., Converse, B. A., & Chou, E. Y. (2018, June). Confederate Memorabilia Conundrum: Uniting Communities with a Legacy of Injustice. Paper presented at the Annual Society for the Psychological Study of Social Issues Conference, Pittsburgh, PA.
- Jurcevic, I.**, Caruso, E. M., & Converse, B. A. (2017, October). *The Role of Race and Playback Speed on Perceptions of Criminal Intent*. Paper presented at the 53rd Annual Meeting of the Society of Experimental Social Psychology, Boston, MA.
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2015, September). *He said it, not me: Whites' use of minorities' negative evaluations to justify prejudice*. Paper presented at the 51st Annual Meeting of the Society of Experimental Social Psychology, Denver, CO.
****Selected as one of three talks given by Young Scholars.**
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2015, May). *He said it, not me: Whites' use of minorities' negative evaluations to justify prejudice*. Paper presented at the 27th Annual Convention for the Association for Psychological Science, New York City, NY.
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2014, June). *Using racial minorities' opinions to justify prejudice expression*. Paper presented at the 10th biennial convention for the Society for the Psychological Study of Social Issues, Portland, OR.
- Jurcevic, I.**, Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2014, May). *He said it first: Using minority group members' negative opinions to justify prejudice expression*. Paper presented at the first annual Underrepresented Graduate Students in Psychology conference, Los Angeles, CA.
- Jurcevic, I.**, Shapiro, J. R., Unzueta, M. M., Trawalter, S. (2012, April). *Whites' use of racial minorities' negative evaluations to justify bias*. Paper presented at the annual conference of the Society for Industrial & Organizational Psychology, San Diego, California.

CONFERENCE POSTERS

- Jurcevic, I.**, Unzueta, M. M., Trawalter, S., Shapiro, J. R. (2014, February). *He said it, not me: Using minority group member opinions as license for prejudice expression*. Poster presented at the annual conference of the Society for Personality and Social Psychology in Austin, Texas.
- Jurcevic, I.**, Shapiro, J. R., Unzueta, M. M., Trawalter, S. (2012, January). *They said it, not me: Whites use of racial minorities' negative evaluations to justify bias*. Poster presented at the annual conference of the Society for Personality and Social Psychology in San Diego, California.
- Jurcevic, I.**, Kaiser, C. R., & Major, B. N. (2011, January). *Do diversity policies make it difficult for Whites to detect injustice?* Poster presented at the annual conference of the Society for Personality and Social Psychology in San Antonio, Texas.
- Jurcevic, I.**, Kaiser, C. R., & Major, B. N. (2010, January). *Do diversity policies make it difficult to detect discrimination?* Poster presented at the Political Psychology pre-conference of the annual conference of the Society for Personality and Social Psychology in Las Vegas, Nevada.

RESEARCH POSITIONS

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| 2010-2016 | Graduate Student Researcher on NSF BCS0956321, "From Stereotype Threat to Stereotype Threats: Testing a Multi-Threat Framework"
P.I.: Dr. Jenessa Shapiro |
| 2010-2016 | Graduate Student Researcher on NIH American Reinvestment and Recovery Act (ARRA) Challenge Grant (RC1GM09071), "Reducing Barriers to Gender Equity in STEM Fields by Reducing Stereotype Threats"
P.I.: Dr. Jenessa Shapiro |
| 2009-2010 | Lab Manager, Social Identity Lab, University of Washington
P.I.: Dr. Cheryl Kaiser |
| 2008-2010 | Research Assistant, Social Identity Lab, University of Washington
P.I.: Dr. Cheryl Kaiser |

PROFESSIONAL SERVICE

Ad hoc reviewer for peer review journals:

<i>Public Administration Review</i>	<i>Social Psychological and Personality Sciences</i>
<i>Personality and Social Psychology Bulletin</i>	<i>Social Psychology</i>
<i>European Journal of Social Psychology</i>	<i>Political Psychology</i>
<i>Self and Identity Journal</i>	<i>Journal of Experimental Social Psychology</i>
<i>Psychological Science</i>	<i>Journal of Experimental Psychology - General</i>
<i>Frontiers in Psychology</i>	

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| 2021-present | Organizer, Research Seminar, Evans School, UW |
| 2021-present | Undergraduate Initiatives Committee, Evans School, UW |
| 2021-present | Research Committee, Evans School, UW |
| 2020-2021 | Committee for Equity & Inclusion, Evans School, UW |

2019-present	Co-Organizer: Groups Preconference for Society for Experimental Social Psychology Annual Conference
2017-2020	Transforming Community Spaces Advisory Committee
2017-2018	Undergraduate Committee, Evans School, UW
2018-2021	Faculty Affairs Committee, Evans School UW
2018	Program Committee, Society for Experimental Social Psychology 2018 Annual Conference
2017-2018	Admissions Committee, Evans School, UW
2016-2017	Committee Chair: Postdoctoral Researcher Search Committee, Frank Batten School of Leadership and Public Policy, University of Virginia
2013-2014	Social Psychology Colloquium Committee, Dept. of Psychology, UCLA
2010-2014	Graduate Student Representative, Diversity Issues Committee, UCLA
2013	Graduate Student Panel Participant, PROPS
2012-2013	Social Area Student Representative, Dept. of Psychology, UCLA
2011-2012	Social Psychology Colloquium Committee, Dept. of Psychology, UCLA
2010-2011	Committee Member, Diversity Minor Sub-Committee, UCLA
2010	Graduate Student Panel Participant, Psi Chi Psychology Honors Society, UCLA

ADVISING & MENTORING EXPERIENCE

Independent Research, Masters and Doctoral Graduate Students

- Njeri Thande, M.P.A. Independent Research; primary advisor
- Alexander Palumbo, M.P.A & J.D., Capstone Project; primary advisor
- Devin Riley, M.A., Museology; committee member
- Eric Gomez, Ph.D, Social Psychology; committee member
- Ishika Ray, Social Psychology, committee member
- Bryn Bandt-Law, Social Psychology, committee member
- Brenda Gellner, Public Policy and Management, committee member
- Lizzi Meister, Museology, committee member
- Ayomi Rajapakse, M.P.A. Independent Research; primary advisor

TEACHING EXPERIENCE

Courses Taught at University of Washington

- Decision-Making, Behavior, and Policy Design, UW Evans
- Managing Organizational Performance, UW Evans
- Leadership and Ethics in the Public Interest, UW Evans
- Values & Bias in Public Policy: A Psychological Approach, UW Evans
- Introduction to Behavioral Science, UW Evans International Program in Public Health Leadership

Courses Taught at University of Virginia

- Negotiations – Darden School of Business
- Science & Technology in a Social and Global Context – Guest Lecture on Implicit Bias and Stereotype Threat

Course Teaching Assistant at University of California Los Angeles

- Organizational Behavior, Anderson School of Management
- Leadership Foundations, Anderson School of Management

Social Psychology (Teaching Assistant)
Introduction to Psychology
Psychology Research Lab
Political Psychology

PROFESSIONAL MEMBERSHIPS

Association for Public Policy Analysis and Management (APPAM)
Public Management Research Association (PMRA)
Society for Personality and Social Psychology (SPSP)
The Society of Psychological Study of Social Issues (SPSSI)